

The logo for OPSEU SEFPO features a stylized cloud shape on the left, composed of several parallel diagonal lines. To the right of the cloud, the text "OPSEU" is stacked above "SEFPO" in a bold, sans-serif font.

# OPSEU SEFPO Steward Job Description

Candidates for steward must be a signed-up OPSEU member in good standing (having completed an OPSEU membership application form).

A steward is responsible for and to a small group of specifically identified members. Core responsibilities include:

- Listen for and identify members' diverse issues and carry these to the steward leadership for discussion and assessment;
- Communicate union information to members, including steward leadership decisions affecting members;
- Bring together diverse members to build solidarity and seek support for workplace actions authorized by steward leadership;
- Attend steward meetings to participate in decision-making;
- Do basic preparation and investigation on complaints and issues arising from members;
- Represent members in meetings with management.

NOTE: Stewards may expand their core responsibilities to other areas including health and safety, bargaining, Employer/Employee Relations Committee, union counseling, building links outside the local, etc.