

MINISTRY OF MUNICIPAL AFFAIRS | MINISTRY OF HOUSING

LERC MINUTES

2020 – LERC #01-20

January 16, 2020, 11:00 AM

777 Bay Street, 12<sup>th</sup> Floor, Boardroom 12A

In Attendance:

**FOR THE UNION:**

Ron Marciniak, Co-Chair  
Glenn Stants, OPSEU Representative

**FOR THE EMPLOYER**

Suzana Ristich, Co-Chair  
  
Helen Collins, Member  
Jackie Lawson, HR Business Advisor

**REGRETS:**

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MINUTES: Jackie Lawson

Item no.	ISSUE	REFERR ED TO	ACTION
1.	<b>Call to Order</b> The meeting was called to order at 11: 05 a.m. by the Chair, Ron Marciniak	Employer and Union	Agenda was approved prior to meeting date
2.	<b>LERC Minutes</b> Minutes will be taken in real time (projected during the meeting). Signed approval will be obtained following the end of the meeting.	Employer	Minutes finalized and signed on September 11, 2019

Item no.	ISSUE	REFERR ED TO	ACTION
3.	Employee Relations Committee (ERC) Training	Union	All parties have confirmed that they attended training in the past. No action required.
4.	Information sharing with OPSEU new hires	Union	Union to provide the information they want communicated to OPSEU staff (i.e. via letter) that will be shared via the HR Strategies Branch HR Toolbox (SharePoint) and OPSEU boards. Request for the employer's best efforts to provide new hires (regular full-time, fixed-term, students & co-op students) at 77 Bay St., with information regarding the local 520, union contact information (website) and representative name(s).
5.	Telework Agreements	Union	Information being sought on agreements, specifically telework at MMAH. Telework agreements are not necessarily ministry-wide but are occurring in areas where operationally feasible.
6.	2020 Religious Holiday Listing	Employer	Informational: the list of 2020 religious holidays have not yet been posted for the year. Listing for 2020 is pending.

Meeting adjourned at 11:36 am

- Next meeting: March, May September and December meeting dates to be identified for 2020.

For the Ministry:

For the Union:



Suzana Ristich, Co-Chair



Ron Marciniak, Co-Chair

