

**LOCAL 520 EMPLOYEE RELATIONS COMMITTEE**

Final Minutes of Meeting Held on  
 March 6, 2019 10:00am  
 777 Bay Street, Market Level, Boardroom

Present: Ron Marciniak, Kevin Robinson (absent)  
 Management: Rosa DeFrias  
 Local 520:  
 HR Advisor: not present  
 Minute Keeper: Benny Perri

Issue	Discussion	Action to be taken	Action By
1. Workforce Inventory	Staffing inventory to be provided to the local president. To include F/T & P/T permanent, F/T & P/T Fixed term Contract with start and end dates.	Management will provide inventory.	CP Management Team – Rosa DeFrias
2. Dress Code	Management to review the dress code with Team at March 2019 meeting. Any staff concerns or suggestions will be brought forward at LERC for further pursuing at MERC if required. The Dress Code reinforces the use of names tags (also in the Service Delivery Manual).	Concerns may need to be addressed at MERC if required.	CP Management Team
3. TEIs	At time of meeting there were no staff TEIs brought forward to management.	Management to advise Union, if any TEIs submitted.	CP Management Team

Co-Chair, Management

  
 Co-Chair, OPSEU Local 520